Negotiations Update

Hackensack Meridian *Health* May 5, 2021

Palisades Medical Center and Health Professionals & Allied Employees Local 5030 strongly urge registered nurses to immediately complete a survey on experience and certifications.

The Medical Center and HPAE discussed the survey during negotiations on May 5. Most registered nurses have not completed a survey.

All registered nurses must complete the survey and attestation at the end. In order to submit your survey, you must click "I Agree" on the attestation screen and then select "Next." After that, you will see a screen thanking you for completing the survey.

Registered nurses must complete the survey even if they have previously provided the Medical Center with similar information.

The survey remains open and should be completed immediately.

The survey can be accessed here: hackensackmeridiansoundingboard.com/c/r/PMC-Nurses

The information gathered through the survey will be critical to negotiations when the talks move into compensation discussions.

The parties continued to make progress on noneconomic issues during negotiations on May 5. They have reached nearly a dozen tentative agreements since talks started in March.

Palisades Medical Center is committed to bargaining in good faith to reach new contracts with HPAE-represented team members. The hospital seeks contracts that provide competitive compensation, comprehensive and affordable benefits and harmonized policies with the Hackensack Meridian *Health* network to retain and recruit team members and provide high-quality, affordable care for patients.

The next bargaining session is planned for May 6. The contracts expire on May 31, 2021. The parties started bargaining in March. For more information on negotiations: hmhnegotiations.org

If you are represented by HPAE Local 5030, please contact your delegate with questions about the contracts.

