

# Negotiations Update

## Hackensack Meridian Health April 2, 2021

Palisades Medical Center is asking registered nurses represented by Health Professionals & Allied Employees Local 5030 to complete an experience and certification survey.

The information gathered through the survey will be critical to the ongoing contract negotiations when the talks move into economic issues.

**Registered nurses are asked to complete the survey as soon as possible. The survey will be available March 31 – April 14 and can be accessed through this link:**

<https://www.hackensackmeridiansoundingboard.com/c/a/6aVXCFW23FjOPXJvP5xol?t=1>

HPAE represents about 800 nurses, technical team members and service team members at Palisades Medical Center with three contracts.

Negotiations currently are focused on non-economic issues – or issues that do not relate to compensation and benefits.

The parties started bargaining in March.

Palisades Medical Center has made proposals to all three contracts on issues including:

- Shift rotations that would create an equitable policy for all team members
- A fair and consistent system for floating that would ensure team members work in units where they are competent and have the clinical skill sets while providing greater flexibility of resources to meet patient needs
- A flexing plan that would provide options to manage low census

The parties have reached tentative agreements that clarify language in the contracts and remove inactive provisions.

Palisades Medical Center is committed to bargaining in good faith to reach new contracts with HP AE-represented team members. The hospital seeks contracts that provide competitive compensation, comprehensive and affordable benefits and harmonized policies with the Hackensack Meridian Health network to retain and recruit team members.

The next bargaining sessions is planned for April 12. The contracts expire on May 31, 2021.

For more information on negotiations: [www.hmhnegotiations.org](http://www.hmhnegotiations.org)

If you are represented by HP AE Local 5030, please contact your delegate with questions about the contracts.

