

Negotiations Update

Hackensack Meridian Health March 18, 2021

Palisades Medical Center made proposals on shift rotations and floating and flexing team members to meet patient needs during bargaining this week with Health Professionals & Allied Employees Local 5030.

HPAE represents about 800 nurses, technical team members and service team members at Palisades Medical Center. The parties bargained on March 16 and March 18.

The hospital's proposals apply to all three contracts.

The proposal on shift rotations would create an equitable policy for all team members.

The proposal on floating would ensure team members work in units where they are competent and have the clinical skill sets. It would provide greater flexibility of resources to meet patient needs.

The proposal on flexing would provide options to manage low census.

Palisades Medical Center is committed to bargaining in good faith to reach new contracts with HPAE-represented team members.

The hospital seeks contracts that provide competitive compensation, comprehensive and affordable benefits and harmonized policies with the Hackensack Meridian *Health* network to retain and recruit team members.

The next bargaining sessions are planned for March 23 and March 24. The contracts expire on May 31, 2021.

Hackensack Meridian *Health* is committed to keeping team members informed about bargaining with updates that provide facts and important information.

If you are represented by HPAE 5030, please contact your delegate for more information.

